

**RESOLUTION OF APPRECIATION FOR WILLIAM J. BELL
PURDUE UNIVERSITY BOARD OF TRUSTEES
JUNE 2023**

WHEREAS, William J. Bell was a valued member of the Purdue University leadership team as vice president for human resources from 2018 to 2023; and

WHEREAS, Bill provided the strategic vision, administration and oversight of all aspects of human resources management, including benefits, talent acquisition, compensation, employee relations and organizational effectiveness; and

WHEREAS, Bill oversaw the University's innovative and strategic approaches to health care and the Healthy Boiler Program initiative, designed as part of the ongoing pursuit of improving employee health and well-being; and

WHEREAS, Bill helped implement multiple improvements for Purdue faculty and staff, including SuccessFactors, job family structure and business process reengineering; and

WHEREAS, Bill was instrumental in helping the University navigate the challenges of the COVID-19 pandemic, optimizing its remote work environment and ultimately helping the University retain and recruit the talented individuals who work at Purdue today; and

WHEREAS, Bill provided counsel to the board of trustees in multiple areas, including at-risk pay outcomes for Presidents Mitch Daniels and Mung Chiang, the executive cabinet and other key university leaders; and

WHEREAS, Bill is held in high esteem for providing stable leadership and wise counsel while building trust with internal and external stakeholders; and

WHEREAS, Bill is regarded as a person of the highest integrity, admired for his care, common sense and collegiality; and

WHEREAS, Bill believes that the foundation of the most successful human resources departments is one that effectively balances the needs of the employees and the organization while also understanding the critical roles that culture, employee development and career opportunities play in employee engagement and retention; and

WHEREAS, thanks to Bill's thoughtful team-first approach and focus on staff development and mentorship, the human resources team is set up for continued success;

BE IT THEREFORE RESOLVED BY THE TRUSTEES OF PURDUE UNIVERSITY:

1. That the Trustees recognize the positive impact of William J. Bell as vice president for human resources; and

2. That enormous gratitude and appreciation are expressed to Bill for his loyalty and service to Purdue University; and
3. That Bill is to be congratulated and thanked for his tremendous contributions to our University; and
4. That his achievements are part of the great, permanent history of Purdue and will never be forgotten; and
5. That this resolution be spread upon the minutes of the Trustees as part of the permanent record of the University for all to witness.